



# Sindhi College

(Sponsors : Sindhi Seva Samiti)

#33/2B, Hebbal, Kempapura, Bengaluru – 560024

Permanently affiliated to Bengaluru City University

Re-accredited by NAAC Recognised by UGC under 2(f) & 12(B)

**An ISO 9001:2015 Certified Institution**

## 6.3 FACULTY EMPOWERMENT STRATEGIES

### 6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff.

#### 1. Financial Support(2021-22)

- INTEREST FREE LOANS

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No. 556 14-Mar-2022 Monday

Account : AXIS BANK-SHAKARNAGAR SB A/C 5610191003348  
Cur Bal: 6,51,806.88 Dr

Particulars	Amount
STAFF LOAN - PADMAVATHY K Cur Bal: 1,00,000.00 Dr	1,00,000.00
Narration: Staff loan sanctioned - Padmavathy K - Ch no: 526253	1,00,000.00

Quit Accept Delete Cancel

Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ... © Tally Solutions Pvt Ltd, 1988-2018 Thu, 2 Feb, 2023 14:52:12

- EARNED LEAVE ENCASHMENT**

The screenshot shows an Accounting Voucher Alteration (Secondary) for 'Sindhi College BU - (Apr-15)'. The voucher number is 363, dated 22-Sep-2022 (Thursday). The account is 'AXIS BANK KEMPAPURA BRANCH 518010083422507' with a current balance of 18,06,626.81 Dr. The voucher contains one entry: 'O/S LEAVE ENCASHMENT' with a current balance of 0.00 Dr. and an amount of 7,87,474.00. The narration states: 'Ch no: 050624 - Leave encashment paid for the year 2021-22'. The total amount is 7,87,474.00. The interface includes a menu bar with options like Print, Export, E-Mail, Upload, TallyShop, Language, Keyboard, Control Centre, Support Centre, and Help. A right-hand panel lists function keys (F1-F12) such as Accounting Vouchers, Inventory Vouchers, Date, Company, Contra, Payment, Receipt, Journal, Sales, Credit Note, Purchase, Debit Note, Reversing Journal, Memos, Stat Payment, Post-Dated, Optional, Features, and Configure. The status bar at the bottom shows the path: Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ...

- INTEREST ON STAFF SECURITY DEPOSIT**

The screenshot shows an Accounting Voucher Alteration (Secondary) for 'Sindhi College BU - (Apr-15)'. The voucher number is 323, dated 28-Aug-2022 (Friday). The account is 'AXIS BANK KEMPAPURA BRANCH 518010083422507' with a current balance of 17,07,578.81 Dr. The voucher contains one entry: 'O/S INTEREST ON SSD' with a current balance of 0.00 Dr. and an amount of 85,011.00. The narration states: 'Being Interest on SSD paid for the year 2021-22 - Degree & PG - Ch no: 050026'. The total amount is 85,011.00. The interface includes a menu bar with options like Print, Export, E-Mail, Upload, TallyShop, Language, Keyboard, Control Centre, Support Centre, and Help. A right-hand panel lists function keys (F1-F12) such as Accounting Vouchers, Inventory Vouchers, Date, Company, Contra, Payment, Receipt, Journal, Sales, Credit Note, Purchase, Debit Note, Reversing Journal, Memos, Stat Payment, Post-Dated, Optional, Features, and Configure. The status bar at the bottom shows the path: Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ...

• **GRATUITY**

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

Journal A/c's No. 1460 8-Mar-2022 Thursday

Particulars	Debit	Credit
By GRATUITY Cur Bal: 6,50,414.00 Dr	3,23,112.00	
To GRATUITY PROVISION Cur Bal: 63,21,417.00 Cr		3,23,112.00
	<b>3,23,112.00</b>	<b>3,23,112.00</b>

Narration:  
Being Gratuity provision acted for the year 2021-22 - Degree and PG

Quit Accept Delete Cancel

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• **COVID BONUS**

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No. 212 8-Oct-2021 Friday

Account : AXIS BANK KEMPAURA BRANCH 91801008402907  
Cur Bal: 33,67,999.91 Dr

Particulars	Amount
SALARY PAYABLE Cur Bal: 19,03,249.00 Cr	21,58,697.00
	<b>21,58,697.00</b>

Narration:  
Ch no: 036477 - Being Salaries paid for the month of Sep '21 inclusive of Covid Bonus for 2021  
-21

Quit Accept Delete Cancel

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- PH.D. INCENTIVES

From

Dr. Y.S. Kalai Vani ,

Dept. of Computer Science,

Sindhi College.

To

The Director,

Sindhi College,

Bengaluru.

SUB: Requisition Letter for PhD allowance.

Respected Sir,

With reference to above subject, as I have completed my PhD Viva Voce on 17/02/2022 at Hindustan University, Chennai and my Thesis titled "Detection of DDoS Attack using Optimized Machine Learning Technique". I express my sincere thanks to you for providing a platform to complete my research work and motivation towards the research work. Kindly grant me the PhD allowance for my PhD completion.

Thanking you,

Yours Sincerely

Y. P. Kalai Vani

TO Act

(Dr. Kalai Vani Y.S)

As per the ~~College P~~ in Instructional policy,  
PhD Allowance of Rs 1500/-

map be given from 1<sup>st</sup> June 2022

Salary payable in July 2022

R. S. Ramesh

27/5/2022

Implemented  
from June 22  
1/7/22

- LOYALTY BONUS

**Accounting Voucher Alteration (Secondary)**  
Sindhi College BU - (Apr-15)  
Ctrl + M

**AXIS BANK - BU** No. 324  
26-Aug-2022  
Friday

Account : **AXIS BANK KEMPAPURA BRANCH 91091003402507**  
Cur Bal: 33,67,999.91 Dr

Particulars	Amount
<b>SALARY PAYABLE</b> Cur Bal: 19,03,249.00 Cr	<b>2,71,250.00</b>
<b>2,71,250.00</b>	

Narration:  
Being Loyalty Bonus paid for the year 2021-22 - Degree & PG - Ch no: 050027

Quit Accept Delete Cancel

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- PF CONTRIBUTION

PaymentReceipt\_2402202011432\_61859400\_1645001126739\_2022021651326739568.pdf - Adobe Reader

Generated On 16/02/2022 14:15:

Payment Confirmation Receipt	
TRRN No :	2402202011432
Challan Status :	Payment Confirmed
Challan Generated On :	14-FEB-2022 18:06:00
Establishment ID :	BGBNG0041110000
Establishment Name :	SINDHI COLLEGE
Challan Type :	Monthly Contribution Challan
Total Members :	114
Wage Month :	JAN-2022
Total Amount (Rs) :	3,97,696
Account-1 Amount (Rs) :	2,74,230
Account-2 Amount (Rs) :	7,954
Account-10 Amount (Rs) :	1,07,558
Account-21 Amount (Rs) :	7,954
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240160222003069
Payment Date :	16-FEB-2022
Payment Confirmation Date :	16-FEB-2022
Total PMRPY Benefit :	0

Tools Sign Comment

Export PDF Files  
Create PDF Files  
Send Files

Use Adobe Send  
Attach to Email

Adobe Send  
Send and track large files online.

Send File: + Add File  
PaymentReceipt\_2402202011432...  
1 file / 47 KB

Create Link

• **REIMBURSEMENT OF REGISTRATION FEES FOR SEMINARS/WORKSHOPS/CONFERENCES.**

**Sindhi College BU**  
**PETTY CASH Voucher**

No. : 328 Dated : 3-Oct-2022

Particulars	Amount
Account : WORKSHOP&SEMINAR EXPENSES	<b>1,200.00</b>

Through : *[Signature]*  
PETTY CASH

On Account of :  
Being Amount reimbursed to Shivakumar R  
towards Attending National Conference on  
NEP Readiness. against receipt no. 241

Amount (in words) :  
Indian Rupees One Thousand Two Hundred  
Only

**₹ 1,200.00**

*[Signature]* Receiver's Signature: Treasurer *[Signature]* Secretary

PAYING SLIP

Main Cash Voucher No.



**SINDHI COLLEGE**

(Sponsors : Sindhi Seva Samiti)  
No.33/2B, Kempapura, Hebbal, Bangalore - 560 024

Date : 6/9/22

DEBIT Account .....  
Please Pay to Hemalatha R .....  
by Cheque No. .... Dated .....  
on S/B A/c No. ....

PARTICULARS	AMOUNT	
	Rs.	Ps.
Towards <u>Workshop &amp; Seminar Registration charge (Marudhai Kesari Jain College For Women) on 12/8/2022.</u>	250/-	
Cash Book Folio.....		

Signature of the Receiver Jay Treasurer For Sindhi College Secretary [Signature]

PAYING SLIP

Main Cash Voucher No.



**SINDHI COLLEGE**

(Sponsors : Sindhi Seva Samiti)  
No.33/2B, Kempapura, Hebbal, Bangalore - 560 024

Date : 6/12/22

DEBIT Account .....  
Please Pay to Padmasathy .....  
by Cheque No. .... Dated .....  
on S/B A/c No. ....

PARTICULARS	AMOUNT	
	Rs.	Ps.
Towards <u>National Conference NITTE College</u>	500/-	
Cash Book Folio.....		

Signature of the Receiver Padmasathy Treasurer For Sindhi College Secretary [Signature]

- **FEE CONCESSION FOR CHILDREN OF STAFF STUDYING IN SINDHI INSTITUTIONS.**

Particulars	Debit	Credit
By FEE CONCESSION Cur Bal: 1,65,500.00 Dr	40,500.00	
To SUMANTHA K A - BCA - 2020-23 Cur Bal: 19,750.00 Dr		40,500.00
<b>Narration:</b> Being 50% concession given acted - Sumantha K A - II BCA - Anantha K A's son - PUC Staff child		
	<b>40,500.00</b>	<b>40,500.00</b>

## 2. Non- Financial Support

- **GROUP MEDI-CLAIM INSURANCE**

Particulars	Amount
Account : IDFC First Bank A/c 10071949188 Cur Bal: 91,12,764.00 Dr	
THE NEW INDIA ASSURANCE COMPANY LIMITED Cur Bal: 0.00 Dr	1,62,943.00
<b>Narration:</b> Cheque no. 000001 Towards Staff Mediclaim Insurance for the year 2021-22 Total Staff - 57 ( Degree+ PG +Mgmt) Amount- 230,146 Less Discount 40% = Net Total 138087+ GST 18% 24855 = Total 162943 (insured Amount 1.00L Per person)	
	<b>1,62,943.00</b>



- **OOD FACILITY FOR RESEARCH RELATED WORKS AND UNIVERSITY ASSIGNMENTS.**

**Sindhi College**  
(Sponsors: Sindhi Seva Samiti)  
33/2B Kempapura, Hebbal, Bangalore-560024  
Ph: 080 23637543/4441178288 www.sindhicollege.com

**On Office Duty Form**

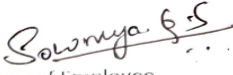
Date: 7/9/2022


Name of the Employee: Sowmya G.S. Designation: Asst. Professor


Department: Pg Place & purpose: BCU, National Seminar

Period of outstation: From: 07-09-2022 To: -

Total Days to Stay Outside: 1/2 day

Signature of Employee: 

Signature of HOD: 

Signature of Principal: 

• PROMOTION POLICY DEFINED



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**SINDHI COLLEGE**  
(Permanently Affiliated to Bengaluru City University)  
Recognised by UGC under 2(f) & 12(B)

NAAC Re-accredited  
15C9601-2015 Certified Institution

Ref: SC/BCU/P.O/803A/2021-22

Date:

To,  
Prof. Asha N  
Vice - Principal  
Sindhi College  
Bengaluru

03.12.2021

Promotion Order

Dear Madam,

In pursuance of the decision of the Management dated 3.12.2021, I am happy to inform you that, you are promoted from the post of Vice - Principal, Sindhi College to Principal, Sindhi College, Bengaluru with effect from the date on which you assume charge but not later than 15<sup>th</sup> December 2021 in the scale of Rs 37400-67000/-

Your basic is fixed at Rs 45455/- with allowance as per the institutional rules.

*Kishore Lalchand Achpal*

**Kishore Lalchand Achpal**

**Hon. Secretary**  
Honorary Secretary  
**Sindhi College**  
No. 33/2B, Kempapura, Hebbal  
Bengaluru - 560 024



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NAAC Re-accredited  
ISO9001:2015 Certified Institution

Ref:

Date:

02.11.2020

As per the rules framed under service conditions of employees of Sindhi College 2017 and UGC rules and as approved by the Hon'ble President the staff members of Sindhi College all re designated as detailed below. Revised designations are mentioned against their names.

**Teaching Staff**

Sl No	Name of the Staff	D O J	Designation	Revised Designation	W.e.f	Sign
1	Prof. Priya Hari	25.06.2012	Assistant Professor	Associate Professor	01.07.2020	

**PRINCIPAL**  
**PRINCIPAL**  
**SINDHI COLLEGE**  
#33/2B Kempapura, Hebbal,  
Bengaluru - 560 024.



Tally.ERP 9

P: Print E: Export M: E-Mail O: Upload S: TallyShop G: Language K: Keyboard K: Control Centre H: Support Centre H: Help

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No 552 30-Dec-2022 Friday

Account : AXIS BANK KEMPAPURA BRANCH 91041003426307  
Cur Bal: 15,05,123.81 Dr

Particulars	Amount
<b>SALARY PAYABLE</b> Cur Bal: 2,000.00 Dr	70,842.00
<b>SALARY PAYABLE</b> Cur Bal: 2,000.00 Dr	5,000.00
<b>INTEREST ON STAFF SECURITY DEPOSIT</b> Cur Bal: 5,870.00 Cr	1,540.00
<b>LEAVE ENCASHMENT</b> Cur Bal: 8,78,293.00 Dr	7,379.00
	<b>84,761.00</b>

Narration:  
Being Maternity leave (From July'22 to Sep'22) - 60 days/Loyalty Bonus/Interest on SSD  
/Leaveencashment - 2021-22 paid - Akilandeswari R - Ch no: 053842

Q: Quit A: Accept D: Delete X: Cancel

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ENG 09:38 08/02/2023